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15 January 1980

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM: Director of Central Intelligence

SUBJECT: Disciplinary Problems [redacted] 25X1

1. Our useful discussion the other day on discipline and security has roused some other related thoughts in my mind. What provision, if any, is there for your or my being brought into disciplinary cases? Is there no level of egregiousness at which we are entitled to have a say? [redacted] 25X1

2. As I have mentioned, I was brought into disciplinary problems early in my tenure but only because they had reached the public media which brought them to my attention. I frankly felt that the state of play in the cases which I eventually personally adjudicated was very poor. Over and above the merits of whether discipline was being properly exercised, several of the cases had been dragging on for close to a year without resolution. [redacted] 25X1

3. In short, not all of the disciplinary cases within the Agency are those that come up through the security chain. In point of fact, the disciplinary cases that often have the greatest impact on security are generally not uncovered by the Office of Security itself, e.g., drunkenness, indebtedness, dissatisfaction with working environment (Kampiles). Let's discuss how and when we should be brought in, both for information and for decision. It seems to me we have another case here where authority has been divided in four and no provision made whatsoever for holding any of that delegated authority, even to the point of information, at your level and mine. [redacted] 25X1

STANSFIELD TURNER 25X1

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